

**2013 FCC EEO Public File Report for Charter Communications
(All)**

This Report Covers September 1, 2012 through August 31, 2013

Total Number of Full-Time Vacancies Filled During This Period: 1
Total Number of Candidates Interviewed For Full-Time Vacancies During This Period: 3

Please see attached the Recruitment Source List that includes recruitment source contact information.

FULL-TIME VACANCIES FILLED

State (All)
FCC Unit (All)

Req #	Job Title	Recruitment Source(s) Used to Fill the Vacancy	Interviewees Referred by Each Recruitment Source	Number Hired
1204230	Cust Sales & Serv Cntr Rep Sr	Indeed.com	3	1
		DirectEmployers	0	0
1204230 Total			3	1
Grand Total			3	1

Supplemental Recruitment Initiatives:

#	Name	Date	Description
1	Choice Career Fairs, 2922 Lake East Dr. Las Vegas, NV 89117	9/27/2012	Veteran's Recruiting Initiative
2	Gilroy Dispatch Newspaper 6400 Monterey Rd. Gilroy, CA 95020	5/15/2013	Charter Career Advertisement
3			
4			
5			

RECRUITMENT SOURCE LIST

Name of Recruitment Source	Street Address	City, State, Zip	Contact Person	Telephone Number	Entitled to Notification?	Total Number of Referrals
DirectEmployers Association	9002 N. Purdue Road, Suite 100	Indianapolis, Indiana 46268	www.directemployers.org	317.874-9000	no	0
Americas Job Bank (State Job Bank)			www.americasjobbank.com		no	
Cal Polytechnic State University (Cal Poly)	Career Services, Bldg 124	San Luis Obispo, CA	Careerservices@calpoly.edu	905.756.2501	no	
Cal State Long Beach Career Center	California State University	Long Beach, CA	Peggy Murphy Hayden	562.985.8468	no	
Cal State University San Bernardino			Campus Recruiting- NACELINK		no	
Cal State University Northridge			Campus Recruiting- NACELINK		no	
Cal State University Fullerton			Campus Recruiting- NACELINK		no	
Cal State Polytechnic University Pomona			Campus Recruiting- NACELINK		no	
Cal State University Riverside			Campus Recruiting- NACELINK		no	
Azusa Pacific University			Campus Recruiting- NACELINK		no	
Biola University			Campus Recruiting- NACELINK		no	
Pasadena City College			Campus Recruiting- NACELINK		no	
Career Builder			www.careerbuilder.com		no	
Career One Stop			www.careeronestop.org		no	
Charter Website			www.Charter.com/careers		no	
County of San Bernardino			www.csb-win.or		no	
Craigslist			www.craigslist.com		no	
Dice			www.dice.com		no	
EDD Website / State of CA- EDD (www. CalJobs.ca.gov)		Los Angeles, CA	Maria Nevarez and Danielle Dutsch	323. 271.3253 800.758.0398	no	
Employment Connection					no	
Facebook			www.facebook.com		no	
Google search engine			www.google.com		no	
Indeed.com			www.indeed.com		no	3
Internal- Intranet			UptoSpeed		no	
LinkedIn			www.linkedin.com		no	
Monster			www.monster.com		no	

Mt. San Antonio College (Mt. SAC)	1100 North Grand Avenue	Walnut, CA	Donna Paden, Job Developer www.mtsac-csm.symplicity.com/employers	dpaden@mtsac	no	
Referrals (Employee)					no	
Simply Hired			www.simplyhired.com		no	
SLO OneStop					no	
SLOjobs			www.slojobs.com		no	
SourceRight					no	
TV/Radio Commercial					no	
US Vets Organization			Herb	(323) 873-0354	no	
Utilitiesjobs.com			www.utilitiesjobs.com		no	
Vet Central Organization					no	
<i>Note: Charter is a member of DirectEmployers Association. Through this nonprofit network, job vacancies for this unit are distributed to a wide array of recruitment sources, including, but not limited to, educational institutions, state workforce agencies and job bank(s), and organizations that distribute employment opportunities to women, minorities, the disabled, and veterans.</i>						